

WAUSAU SCHOOL DISTRICT

COMMUNITY RELATIONS PARTICIPATION BY THE PUBLIC Volunteers in the Schools

1330

The Wausau School District values community involvement as a key component that supports the District's Mission Statement and Shared Key Interests. To that end, the development of volunteer relationships is recommended and encouraged. The Superintendent of Schools or designee shall maintain procedures that ensure the most effective use of volunteers, while providing those individuals or groups with positive and rewarding experiences. These procedures include solicitation and selection of volunteers, volunteer training, monitoring volunteer service, and providing appropriate ongoing recognition.

The District shall maintain a process for conducting criminal background checks of volunteers, and the results of background checks may disqualify individuals from serving as District volunteers. Parent volunteers of students enrolled in the District shall be subject to the same criminal background requirements as community volunteers; however, parents deemed not qualified to serve as District volunteers will not be prevented from participating in their own child(ren)'s education. A member of Human Resources and/or a school building administrator shall meet with those identified individuals to discuss the scope of their participation in school and/or District programs and events.

The District supports collaboration with community organizations. To ensure the safety of students during collaborative programs involving non-District staff and/or volunteers, community agencies will perform criminal background checks of their volunteers serving in District schools. A Memorandum of Agreement will be signed annually by both parties to maintain consistent practice.

School volunteers shall abide by all applicable laws, District policies, and administrative procedures when volunteering their service to the District, including maintaining confidentiality regarding identifiable information of students or staff seen or heard while working as a volunteer. Board member volunteers should reference Policy 8110. Volunteers will be asked to sign a form acknowledging their understanding of all applicable rules, regulations, policies, and expectations and their commitment to adhere to the same.

Cross Reference: Policy 1100 – Mission Statement and Shared Key Interests
Policy 8110 – Code of Ethics

Adopted: April 13, 2009
Revised and Adopted: April 9, 2012