

## WAUSAU SCHOOL DISTRICT

### STUDENTS EQUAL EDUCATIONAL OPPORTUNITIES Compliance Statement

5400

The Wausau School District is committed and dedicated to the task of providing the best education possible for every child in the District for as long as the student can benefit from attendance and the student's conduct is compatible with the welfare of the entire student body.

The right of the student to be admitted to school and to participate fully in curricular, extracurricular, student services, recreational or other programs or activities shall not be abridged or impaired because of a student's sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability. Facility modifications necessary to provide a student with equal opportunities shall be made as required by law and permitted by budgetary limitations.

Students who have been identified as having a disability, under Section 504 of the Rehabilitation Act or the Americans with Disabilities Act, shall be provided with reasonable accommodations in educational services programs. Students may be considered disabled under this policy even if they are not covered under the District's special education policies and procedures.

The District shall also provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for accommodations shall be made in writing and approved by the building principal. Accommodations may include, but not necessarily limited to, exclusion from participation in an activity, alternative assignments, release time from school to participate in religious activities, and opportunities to make-up work missed due to religious observances. Any accommodations granted under this policy shall be provided to students without prejudicial effect.

Complaints regarding the interpretation or application of this policy shall be referred to the Local Title IX, Section 504, or equal opportunity coordinator and processed in accordance with established procedures.

Notice of this policy and its accompanying complaint procedures shall be published at the beginning of each school year and posted in each school building in the District. In addition, a student nondiscrimination statement shall be included in student and staff handbooks, course selection handbooks, and other published materials distributed to the public describing school activities and opportunities.

**WAUSAU SCHOOL DISTRICT****PUBLIC NOTICE OF NONDISCRIMINATION POLICY**

The Wausau School District is committed and dedicated to the task of providing the best education possible for every child in the District for as long as the student can benefit from attendance and the student's conduct is compatible with the welfare of the entire student body.

The right of a student to be admitted to school and to participate fully in curricular, extra-curricular, student services, recreational or other programs or activities shall not be abridged or impaired because of a student's sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability.

In keeping with requirements of state and federal law, the Wausau School District shall strive to remove any vestige of discrimination in admission to any school, class, program, or activity; standards and rules of behavior, including student harassment; disciplinary actions, including suspension and expulsions; acceptance and administration of gifts, bequests, scholarships and other aids, benefits or services to students from private agencies, organizations or persons; instructional and library materials used in the District; methods, practices and materials used for testing, evaluation and counseling students; location and use of facilities; opportunity for participation in athletic programs or other extra-curricular activities; and in school-sponsored food service programs.

Complaints regarding interpretation of application of the District's student nondiscrimination policy shall be brought to the Local Title IX, Section 504, or equal opportunity coordinator at the following address: 415 Seymour Street, Wausau, Wisconsin 54402-0359. All complaints will be processed in accordance with the established procedures.

Cross Ref: Policy 5405 - Complaint Procedures

Legal Ref: Wisconsin Statutes, Section 118.13  
Wisconsin Administrative Code, PI 9  
Title IX, Education Amendments of 1972  
Title VI, Civil Rights Act of 1964  
Section 504 of the Rehabilitation Act of 1973

Adopted: September 14, 1987

Revised and Adopted: April 14, 1997

Revised: October 23, 2007