



TEACHER COMPENSATION MODEL WAUSAU SCHOOL DISTRICT

- **New Teacher Placement**
 - New teachers are placed on the single lane compensation system using a combination of their total years of experience, their degree level and a comparison with internal teachers with similar backgrounds.
 - A new teacher is aligned as closely as possible to those that are determined to be similar in background, position and experience in order to maintain the integrity of our pay system and avoid the “leapfrog effect” for new hires.
- **Vertical movement on July 1st of each academic year**
- **A Master’s Degree, or National Board Certification, or completing five Highly Qualified Teacher Academies with Tier 3 placement on the Four Tier Model is required to move beyond step 118 on the Single Lane Model.**
- **Step advancement for earning an initial Master’s Degree (additional +2) or an initial NBCT (additional +1) once placed on the single lane model.**

For teachers who have spent any time on the (old) Four Tier Model

	Are you able to move beyond the bold line at Step 118?	Will you qualify for an additional 2 steps for a Master's Degree?	Will you qualify for an additional 1 step for NBCT recognition?
If your last placement while on the old model was in Tier 4:	YES	NO	NO
If you advanced to Tier 3 through earning the necessary Highly Qualified Teacher Academies, and your last placement is in Tier 3:	YES	NO	YES
If you advanced to Tier 3 through earning a Master's Degree, and your last placement is in Tier 3:	YES	NO	YES
If you advanced to Tier 3 through earning National Board of Certified Teachers (NBCT), and your last placement is in Tier 3:	YES	YES	NO
If you earned a Master's Degree prior to your last year on the Four Tier model and your last placement is in Tier 1 or Tier 2:	YES	NO	YES
If you transitioned to the new model lacking NBCT, a Master's Degree, or a Master's Degree equivalent:	NOT until Master's or NBCT	YES	YES

For teachers having initial placement on the Single Lane Teacher Compensation Model

	Are you able to move beyond the bold line at Step 118?	Will you qualify for an additional 2 steps for a Master's Degree?	Will you qualify for an additional 1 step for NBCT recognition?
If you were initially placed on the new model lacking NBCT or a Master's Degree:	NOT until Master's or NBCT	YES	YES
If you were initially placed on the new model with a recognized Master's Degree:	YES	NO	YES
If you were initially placed on the new model with a recognized NBCT designation:	YES	YES	NO

2022-23 Teacher Salary Schedule

Step	2022-23
101	44,079
102	45,514
103	46,950
104	48,385
105	49,820
106	51,255
107	52,690
108	54,125
109	55,560
110	56,996
111	58,328
112	59,661
113	60,993
114	62,326
115	63,659
116	64,991
117	66,324
118	67,657
119	68,682
120	69,707
121	70,732
122	71,757
123	72,782
124	73,807
125	74,832
126	75,857
127	76,883
128	77,908
129	78,933
130	79,958
131	80,983
132	82,008